

# ***CORONADO SHORES LANDSCAPE & RECREATION COMMITTEE***

## **“EMERGENCY” GENERAL SESSION MEETING**

**June 7, 2022, 5:00pm, Zoom Conference Video Call**

### **MINUTES**

1. **CALL TO ORDER/ROLL CALL:** Ken Sigelman called the meeting to order at 5:00pm.

<b><u>ASSOCIATION</u></b>	<b><u>REPRESENTATIVE</u></b>
#1 Cabrillo	Jan Yanda
#2 La Sierra	Oliver McGonigle
#3 Las Palmas	Irwin Karp
#4 Las Flores	Karen Perry (5:05)
#5 El Camino	Carlos Bonacich
#6 La Playa	Jim Woolf
#7 La Perla	Beth Mulcahy-Elardo
#8 El Encanto	Jan Zobrist
#9 El Mirador	Ken Sigelman, Chair
#10 La Princesa	Linda Shenwick

**ALSO ATTENDING:**

L&R Staff

Cindy Bravo, Missy Smith

2. **Chair Report re: Emergency Executive Session Meeting of 5/26/22, General Manager Resignation, and Petition** – Ken reported on the Executive Session held on 5/26/22 and stated that there was a petition circulating to reconsider L&R’s decision on making an offer for Jerry McDonald to stay. There was also some discussion in the petition of the financial consequences of hiring a new GM now. At this time, there were approximately 106 signatures on the petition. Ken stated that in light of more detailed appreciation of and reflection about the financial consequences and the overwhelming response from owners and residents at the Shores protesting L&R’s not taking action to try to keep Jerry, Ken felt it appropriate to call the emergency meeting because Jerry is set to leave June 10<sup>th</sup>, which means
- a) if there is going to be reconsideration of the decision to not give him an offer, that could be accomplished with an emergency meeting and
  - b) if Jerry is allowed to leave without an offer made, then an emergent discussion needs to be made about what the plan is going to be, at least in the short-term, going forward. That is the purpose of today’s meeting.
3. **OPEN FORUM:** 1) Karen Perry #4 – Objection to meeting, 2) Irwin Karp #3 – Email to committee dated 6/ and memo dated, signed by 5 buildings, regarding emergency meeting called without proper notice, 3) Sharon Lapid #8 – Look at the big picture for the Shores and how difficult it will be to find a replacement for the GM position, 4) Blaine Bingham #7/#5 – Timing is everything today - 1) allow reasonable time to find and train a new qualified and affordable L&R manager; 2) utilize Jerry’s knowledge and talent to keep the Shores progression and those strategies makes best sense for all of the Coronado Shores owners, 5) Blaine Bingham #5/#7 – Monetary effects of the situation, 6) Irwin

Karp #3 – Personnel matters held in executive session. 7) Brent Yoder #8 – Concerns about the division in the L&R Committee.

**4. UNFINISHED BUSINESS:**

**A. Motion for Reconsideration, Discussion, Action – Motion:** 1) Jerry will be paid his current salary, \$143,000 for the balance of 2022 which is budgeted; 2) Jerry will be paid a salary of \$153,000 effective January 1, 2023 through December 31, 2023; 3) Jerry will be paid a salary of \$163,000 effective January 1, 2024 through December 31, 2024; 4) Jerry can be terminated by a majority of the Coronado Shores Landscape and Recreation Committee at any time with cause and without severance pay between now and December 31, 2024; 5) If Jerry is terminated without cause by a majority of the Coronado Shores Landscape and Recreation Committee between now and December 31, 2024, Jerry will be paid ninety (90) days severance pay at whatever rate he is being paid at the date of his termination made by Jan Zobrist and seconded by Carlos Bonacich. **(Vote 5/5, #2, #5, #7, #8, #9 yes/#1, #3, #4, #6, #10 no) Motion Failed.**

**5. NEW BUSINESS:**

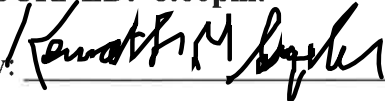
**A. Options re: Interim General Manager, Discussion –** Ken reported that the search committee, appointed by Ken, consists of Oliver McGonigle, Carlos Bonacich, Beth Mulcahy, Jan Zobrist and Ken Sigelman and the committee will be interviewing interim managers with the hope that they would be candidates for long term managers.

**B. Plan re: Permanent General Manager Hiring Process, Discussion -** It is a tough market out there and it is going to be a process to find the right person. The committee has reached out to a couple of headhunters as some of the buildings have had success using them.

**C. Interim Compensation Adjustment for Mark, Discussion, Action –** Ken stated that Mark is a very key staff member and we are counting on him to take on some added responsibilities, especially during this interim transition period, and we need to talk about how we should recognize him for that which we will talk about in detail in the Executive Session.

**6. NEXT MEETING DATE: Regular Meeting - Thursday, June 16, 2022 at 2:30pm via Zoom.**

**7. ADJOURNED: 6:00pm.**

Submitted By: 

Approved On: 06/20/2022